

**HIGHLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
Monday, February 20, 2023
7:00 PM**

MINUTES

INVOCATION – led by Derek Montgomery

ROLL CALL

Board of Trustees President Jimmy Johns called the meeting to order at 7:01 p.m. and certified the presence of a quorum. Those present: Allen Hoelscher, Brandon Bankhead, Kevin Gillespie, Derek Montgomery, Brent Allen and Rebecca Gratehouse. Also present were Superintendent Robbie Phillips, Business Manager LynnAnn Duniven, Superintendent Secretary Recia Hale, Principal Brittany Lloyd, and Assistant Principal Morgan Martin.

RECOGNITION OF GUESTS

Leslie Tomlin

COMMUNITY COMMENTS

Jimmy Johns asked about the fencing for the teacherages. Phillips mentioned adding sod to the new home's yard.

ITEMS for DISCUSSION and/or ACTION

A. Consent Agenda

1. Minutes from the January 24, 2023 Board meeting

There was a motion made by Derek Montgomery and a second by Brent Allen to approve the consent agenda.
Motion passed 7-0.

B. Business Managers Report

Mrs. Duniven reviewed this with the Board.

Information Only.

C. Budget Amendment for the 2022-2023 School Year

The budget needs to be amended to account for extra income.

There was no action made for this Item at the time of the February meeting. Item will be added to March Agenda for possible action.

D. Waiver for Staff Development Days for 2023-2024

Mr. Phillips presented a waiver for staff development days for the upcoming school year.

There was a motion made by Rebecca Gratehouse with a second from Allen Hoelscher to approve the waiver as presented to the Board.
Motion passed 7-0.

E. Review of Student Code of Conduct

This Item was moved to the closed session portion of the meeting.

F. Consider Update of Spirit Team Handbook

The Board reviewed the updates that needed to be made to the handbook.

There was a motion made by Brent Allen and a second from Brandon Bankhead to approve the updated Spirit Team Handbook.
Motion passed 7-0.

G. Additional Transfer Students for 2022-23

There were no additional transfer students to consider at the time of the meeting.

No action.

H. 2023 Senior Trip

Mrs. Lloyd presented information regarding the 2023 senior trip.

There was a motion made by Kevin Gillespie and a second by Brandon Bankhead to approve the 2023 Senior Trip to Hawaii for May 21-28.
Motion passed 7-0.

I. Principal's Report

Mrs. Lloyd presented the monthly principal's report.

Information Only.

J. Superintendent Report

1. Emergency Operation Plan/Active Shooter Plan
2. Estimate on Lighting for Activity Gym (\$23,000)

The Board entered into closed session at 7:30 p.m. under TCG Section 551.074.

E. Student Code of Conduct

K. Personnel

1. 2023-2025 Contract for Elementary Principal
2. 2023-24 Contract for Counselor
3. 2023-24 Employment Agreement for Business Manager

The Board resumed open session at 8:12 p.m.

1. There was no action taken at this meeting for this line item. Moved to March.
2. There was a motion made by Derek Montgomery and a second by Kevin Gillespie to extend the Counselor's contract for one year with a 4% raise.
Motion passed 6-0-1 with Allen Hoelscher abstaining.
3. There was a motion made by Derek Montgomery and a second by Rebecca Gratehouse to extend the Business Manager Employment agreement another year with a 4% raise.
Motion passed 7-0.

ADJOURN

With there being no further business, President Jimmy Johns declared the meeting adjourned at 8:17 p.m.

President

Secretary

Date